

Workers Compensation Fund

WCF SAFETY TOPIC ACCIDENT ANALYSIS

The importance of accident prevention does not end with the accident investigation process. An accident analysis program is equally important in establishing trends and curbing future accidents. When accident investigation and accident analysis programs are rigorously applied together, identifying problem areas and decreasing risk becomes easier and more effective..

A thorough analysis should provide meaningful direction. At a glance, it should indicate not only where problems are, but also reflect if past safety efforts have been effective. For example, if an analysis reveals a back injury trend, a review of accident reports is completed to identify common factors. The review may reveal injuries are related to falls in one job site, prompting an evaluation of walking surfaces in that area.

On the other hand, the analysis may indicate that the injuries are due to material handling and an ergonomic evaluation is required.

An accident analysis is typically grouped in one or more of the following areas:

- Nature of injury
- Part of body
- Type of accident

Other groupings may include:

- Location
- Department or shift
- Day of week and time of day
- Name of injured

Analysis data includes:

- Frequency
- Dollar loss
- Percentage of total frequency and total dollar loss

Type of Accident	Frequency	\$ Loss	% Total Frequency	
Sprain, Strain	14	7,980	23	
Fall, Same Level	6	11,560	10	
Fall, Different Level	3	28,560	5	
Lacerations	12	5,772	20	
Foreign Body in Eye	20	2,438	33	
Other	5	1,110	8	
Total	60	\$57,420	100%	

This sample analysis indicates that there may be a frequency problem with "foreign body in eye" incidents and a severity problem due to slips and falls. As a result, a review of accident investigation reports to identify common causal factors and a review of controls over these accident types is warranted. Other analyses by time on the job or location may be helpful in identifying weaknesses in new employee training or safety orientation. Location trends may prompt a review of supervisory controls, a particular process or machinery involvement. An analysis by employee names would identify accident repeaters.

If you are not presently analyzing accidents, you should start. No matter what format is utilized, it is essential that an analysis provide direction to management, a safety committee or those responsible for safety. Problem trends identified by an analysis can pinpoint safety needs, which may include: establishment or revision of policies/procedures; additional safety training; improved hazard identification; change in an operation; or enhancement of safety rules.

A properly planned, implemented and controlled accident investigation program coupled with an accident analysis program can effectively reduce accident frequency and costs.

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NOTICE: This guide may make reference to the Occupational Safety and Health Administration (OSHA) regulations; however the guide is not legal advice as to compliance with OSHA or other safety laws, codes or regulations. Compliance with OSHA and other safety laws codes or regulations, and maintaining a safe work environment for your employees remains your responsibility.

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